

College Action Plan, 2007 to 2009

The College Action Plan identifies CNC's overall priority "objectives" for the following 12 to 18 month period. The objectives are organized under the related CNC Strategic Plan, 2006 to 2010 "goals" and "themes" that they are intended to support and advance. The College Action Plan provides direction for and will be supported by, the development of divisional, department and campus action plans.

The College Action Plan identifies both new initiatives and some ongoing (or regular) activities that are expected to require significant attention on the part of

- 8. Develop programs and services at the new Fort St. James Campus.
- 9. Expand student, faculty and staff engagement with internationalization of curriculum, services and campuses.

10. Review and improve student access to the College's instructional programs.

Theme: Link, ladder and partner

11. Work collaboratively with UNBC, NWCC and NLC (the Northern Post-secondary Council).

12. Implement partnership programs and dual student enrolment with UNBC, Thompson Rivers University and Kwantlen University College.

GOAL 3: Respond to Communities, and the Labour Market

13. Develop capacity to undertake Applied Research.

Theme: Provide "Right Programs, Right Place, Right Time"

14. Deliver CNC's substantially expanded 2007/08 industry training and health related programs.

GOAL 4: Create a Dynamic Learning Organization

Theme Ignite Passion

- 15. Develop improved orientation for new employees (address the ongoing need to orient new employees to the organization).
- 16. Review and improve college processes for recognizing, honoring and celebrating employees.

Theme: Extend Influence

17. Develop and implement plans for hosting the ACCC 2008 Annual Conference

Theme: Improve Core Systems and Processes

18. Implement projects to review and revise selected college "business" processes.

- 19. Implement Voice Over Internet (VOIP) telephone system.
- 20. Review, develop and communicate an integrated and coordinated college-wide plan for Educational and Information Technology.

GOAL 5. Strengthen Resources

Theme: Influence funding organizations

21. Develop and implement a college advocacy plan at the local, regional and provincial levels involving the College Board and stakeholders.

Theme: Use Resources Effectively

22. Manage the College's 2007/08 operating budget to result in a small year end surplus.

- 23. Develop a balanced budget for the 2008/09 fiscal year.
- 24. Complete the electrical and mechanical system upgrades to the Mackenzie Building (800 Block) at the Prince George Campus.
- 25. Review and implement improvements to the college's administrative organization and supports in response to increased program and service delivery.
- 26. Plan and implement an expandw 15 onls