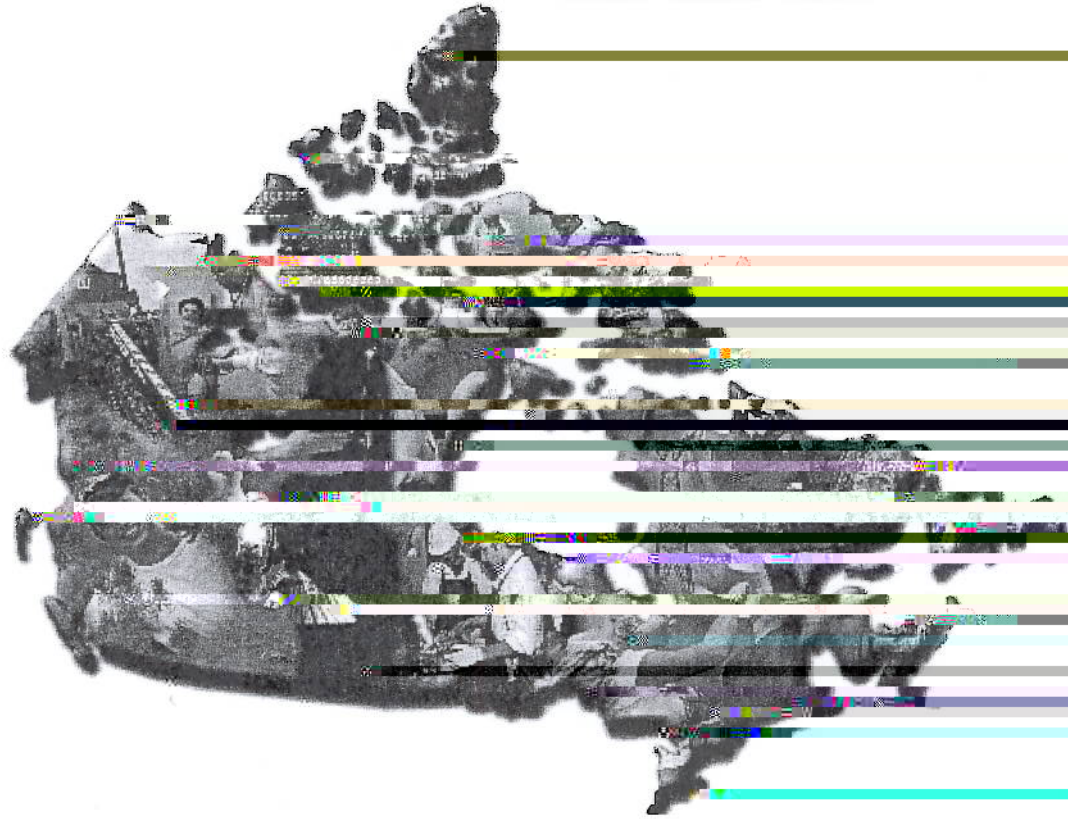


With One Voice



Strategic Plan

2009-2012



Association of
Canadian
Community
Colleges



Vision

ACCC will be the most respected voice in post-secondary education.

Mission

ACCC will champion and support the learning vision provided by member institutions.

Values and Operating Principles

- Member-centered.
- Communications excellence in both official languages.
- Politically non-partisan.
- Entrepreneurial.
- A learning organization.
- Deliver on commitments and be trustworthy, consistent and transparent.
- Value the diversity of members and their learners.
- Advocate with a united voice.
- Demonstrate ethical practice, respect, integrity and trust.
- Practice good environmental stewardship.
- Provide innovative leadership.
- Build healthy, consultative and collaborative relationships.

Strategic Directions and Goals

Strategic Direction #1

ACCC Will Advocate for Members

Promote the excellence of members as the primary providers of advanced skills and applied research for social development.

Goals

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Optimize relationships with the federal government.

Develop an advocacy plan in consultation with members and their regional associations to influence policy and seek resources.

Mobilize members around shared objectives.

Foster national and international partnerships to benefit members.

Strategic Direction #2

ACCC Will Engage and Support Members

Be a catalyst for innovation and success of members and their students.

Recognize and serve the diversity of member institutions (metropolitan, rural, college and community college, polytechnic, institute, college, cégep, university college and baccalaureate) by organizing efforts to define common interests and strategies.

Convene members to promote exemplary practices.

Goals

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Showcase and celebrate members' individual, team and organizational achievements.

Respond to the diversity of members by recognizing and supporting their unique realities.

Facilitate accessible pathways for students to pursue studies domestically and internationally, and promote enhanced credential recognition.

Expand opportunities for members to connect with staff and students with the national and international learning communities.

Strengthen member capacity through national and international partnerships.

Strategic Direction #3

ACCC Will Pursue Organizational Excellence and be an Employer of Choice

Inspire staff, demonstrate fiscal sustainability and exercise effective governance.

Goals

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Adopt leading edge human resource development practices.

Function with excellence in both official languages.

Enhance workplace wellness, health and safety.

Achieve and maintain financial sustainability.

Be a model of excellence in policy governance performance.

Establish an accountability framework.