D. College Resources and Capacity

- i. Complete a collegein support of preparing the 2012/13 and 2013/14 operating and capital budgets;
- Review and update college-wide Five Year Capital Plan (major/minor priorities),
 2012/13 to 2016/17; develop business case and options for new/expanded Nursing Laboratory facilities at the Prince George Campus;
- iii. Replace the Prince George Campus Power Plant (HVAC) systems with modern high efficiency equipment (subject to available funding);
- iv. Examine options and opportunities for expanding the Prince George campus site property; establish the process and begin discussions to update the Prince George campus Master Site Development Plan;
- v. Enlist municipal and regional government and major industry employers to support college advocacy activities directed to provincial and federal governments; and,
- vi. Develop and strengthen program and business partnerships with local/regional industry employers.

E. People, Planning and Organization Development

- Develop, strengthen and implement processes and structures to increase crosscollege integration and connections to the whole institution (e.g. planning, communication, professional development, employee and student social/recreation, recognition and celebration);
- ii. Complete development and begin implementation of a Leadership Certificate program for both internal and external stakeholders;
- iii. Develop and implement strategies to enhance the effectiveness and efficiency of the college administrative structure, decision-making systems and organization supports; facilitate succession planning, promotion and continuity within the College; and,
- iv. Complete Years Three and Four of the Human Rights Special P