

## British Columbia Human Rights Tribunal

1270 605 Robson Street Vancouver BC V6B 5J3

February 12, 2020

College of New Caledonia 3330 – 22<sup>nd</sup> Avenue Prince George, BC V2N 1P8

Attention: Marlene Erickson, Executive Director Aboriginal Education

Dear Ms. Erikson:

Re: Special Program Approval

College of New Caledonia [CNC] applies for approval to permit it to operate a special program under s. 42(3) of the [1]. CNC seeks to limit access to its Aboriginal Centres and the services it offers through those Centres to Indigenous persons only.

CNC offers a full range of career, technical, vocational and university credit programing across six campuses throughout northern BC. CNC enrolls approximately 5,000 students annually and roughly 22% of its student population is Aboriginal. Each CNC campus has an Aboriginal Centre

On the materials before me, I am satisfied the equality-enhancing purposes of the special program are advanced by restricting its provision to the specified group. As a result, I am prepared to grant CNC's application for special approval under s. 42(3) of the . The special program is approved for five years. This approval is effective as of the date of this letter and expires on February 12, 2025. CNC is allowed to limit access to its Aboriginal Centres and the services it offers through those Centres to Indigenous persons only. This will not be considered a contravention of the