



British Columbia

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In 2007, the Ministry of Advanced Education and Labour Development (“AVED”) announced an Aboriginal Post-Secondary Education Strategy and Action Plan with the goal of closing the

year period. This will not be considered a contravention of the *Human Rights Code* as long as this Special Program approval remains in full force and effect.

CNC's Special Program is subject to the following terms.

Existing or new positions in the Special Program covered by CUPE's or the Faculty Association's collective agreements will continue to be covered by those collective agreements.